

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLII NUMBER 26

OAKLAND, CALIFORNIA, FRIDAY, SEPTEMBER 15, 1967

SINGLE COPIES TEN CENTS

## from the EDITOR'S CHAIR

### MANSION FOR RONNIE

Leland Kaiser, conservative also-ran for governor in 1962, is in charge of a drive to build a new governor's mansion in Sacramento with funds from private donors.

Kaiser denied at a press conference in San Francisco that the drive had anything to do with Ronald Reagan—which is hard to believe since Reagan is governor and would, presumably, live in the mansion if it were completed during his term.

This, of course, is assuming Reagan doesn't move on to bigger things and that the drive to recall him fails.

Aside from this, the campaign has all the earmarks of another of Ronald Reagan's private solutions to public problems.

It even has the Hollywood touch, with Walter Brennan doing TV and movie plugs.

Those of us who believe the public should take care of public needs are supposed to be consoled by the fact that donations are tax-deductible—which outright political contributions are not.

And the donors' names will be placed in a metal time capsule in the \$550,000 mansion, a safe 10 miles from the stinking traffic and dirty people of Sacramento's downtown district on an all-white knoll overlooking the American River and flanked by a golf course.

★ ★ ★

### THE BROWN FAMILY

Nancy Reagan, of course, complained that the historic governor's mansion is no place to raise a family. She and Ronald have moved theirs to a high class rental outside the state's capital's teeming core.

Perhaps the ex-actress was making an inept slur at former Governor Edmund G. (Pat) Brown and Mrs. Brown, who have a very charming family and spent eight years in the excellently-restored mansion.

I have no quarrel with our governor living near a golf course. After all, a former President of the United States spent a good part of his time on one and let the world get the way it is today.

Furthermore, it doesn't bother me much that the California Real Estate Association, arch-foe of fair housing in California, is playing a leading role in the drive.

I just think the governor of California is like a minister, who should live in the parsonage provided by the church unless he has sufficient personal funds to acquire something better—in which case he probably shouldn't be a minister.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

# Aide of Dr. King urges labor-civil rights unity



AMONG HUNDREDS OF FRIENDS greeting Congressman Jeffery Cohelan (D-Berkeley), center, featured speaker at the Alameda County AFLCIO Labor Day Picnic and former secretary-treasurer of Milk Drivers and Dairy Employees 302, were Thomas W. Anderson, left, second vice-president of the Central Labor Council and secretary-treasurer of Dining Car Cooks and Waiters 456, and Edward O. (Pete) Lee, delegate to the Labor Council from Oakland Teachers 771 and member of the Board of Trustees of the California State Colleges.

## New contract won by Coliseum unions

"About 59,000 people went through our picket lines."

And, added Executive Secretary-Treasurer Richard K. Groulx of the Central Labor Council, many of them were unionists.

The fact so many crossed a sanctioned picket line was roundly condemned by Groulx and several others at Monday night's Central Labor Council meeting.

The incident took place while Building Service Employees 18 and Theatrical Janitors 121 were on strike against Allied Maintenance Corp. at the Oakland-Alameda County Coliseum.

During the strike, the Oakland Raiders hosted—and were beaten by—the San Francisco 49ers.

Repeating his charge that management spokesmen reneged on an earlier agreement, Groulx said he felt the strike may have been deliberately provoked. He said the final settlement differed from the unions' offer before the game by five cents an hour for 16 people—or a total cost of 80 cents an hour.

Groulx vowed to take steps to cut down on crossing of picket lines and praised leaders of AFL-CIO unions who served on the committee which finally won the settlement.

Permanent employees will re-

ceive 20 cents an hour and temporary workers 13 cents, retroactive to Sept. 1, under the new three year agreement. There are reopening clauses for wages, or if a major league team comes to Oakland.

Any disputes are subject to binding arbitration.

## Why White Front struck in Southern Calif.

Refusal of White Front to meet the standards negotiated with the rest of the discount store industry in Southern California is why five Retail Clerks' locals are on strike in Los Angeles and Orange counties.

So charged the Interstate Department Store Subcommittee of the National Chain Store Committee of the Retail Clerks International Union, AFLCIO, in a statement issued last week.

Interstate owns White Front stores.

The RCIA subcommittee pledged its resources to help the five local unions in their struggle against low wages and substandard working conditions.

Meeting at RCIA headquarters in Washington, D.C., Sept. 6, the

## Youths to get apprentice opportunities

Another "first" was chalked up this week by the Central Labor Council's Work Experience and Training Program for high school dropouts from Oakland's poverty target areas.

J. W. Gaines, the program's director, announced that selected youths from the program will be given a chance to become Apprentice Carpenters under a precedent-setting agreement.

The agreement was revealed by Gaines and Tom Cherry, coordinator for the Bay Counties Carpenters Apprenticeship and Training Program.

Selected youths from the Labor Council's \$1,589,800 program—which is financed by the United States Department of Labor's Neighborhood Youth Corps—will be given the apprentice Carpenters' entrance examination.

Those who pass will be employed as apprentice Carpenters on construction projects, Cherry said.

The first two youths from the Central Labor Council's program took the entrance examination in San Francisco Tuesday.

### 'GOOD' PROSPECTS

Most of the questions in the examination are designed to test the applicant's grasp of basic mathematics needed in construction work, according to Cherry.

Cherry said the aim of the agreement is to build up a backlog of apprentices to be placed on jobs as openings occur. He

MORE on page 8

## CLC told joblessness big problem

Unity of labor and civil rights groups to fight the specter of mass unemployment foreshadowed by automation within the next 20 years was urged by the Rev. Andrew J. Young, guest speaker at Monday night's Central Labor Council meeting.

The Rev. Mr. Young, executive assistant to Dr. Martin Luther King, was in Oakland to recruit support for a benefit rally at the Oakland-Alameda County Coliseum at 7:30 p.m. Oct. 15 for Dr. King's Southern Christian Leadership Conference.

In addition to Dr. King, Harry Belafonte and Joan Baez will appear at the rally.

The civil rights movement today is "about the way you were 30 years ago in the labor movement," the Rev. Mr. Young said, adding:

"I'm beginning to think of Selma as the good old days."

The strategy worked out during the Selma, Alabama, protests by Dr. King and others has broken down much of the segregation in the South which was supported by law.

But these policies have been somewhat less successful in building political power of Negroes in the South, in the Rev. Mr. Young's opinion.

"We were about half way to this goal when Watts exploded," the visiting minister said.

Meanwhile, he reminded the

MORE on page 8



# HOW TO BUY

## A chicken in every pot!

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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In this summer of record high food prices, your costs for a family dinner for four people can run from as little as \$3 to as much as \$6, depending primarily on what main dish you choose, and where and how you buy.

These estimates are derived from a unique food cost index based on a Sunday rib roast dinner and a chicken dinner, developed by the New York-Northeastern New Jersey Office of the U.S. Bureau of Labor Statistics.

Actual average costs in that area recently were \$5.23 if you if you used rib roast for the entree, and \$3.88 if you served chicken, Herber Bienstock, regional BLS director, reports.

Since food prices in that area have been running about 4 per cent higher than for the U.S. as a whole, we estimate that average U.S. costs would be \$3.70 and \$5. Your own exact costs also may differ a little from this average, depending on local prices.

**MOST STRIKING FACT**, of course, is the big difference your choice of entrees makes in the cost of a family meal.

Also revealing is the wide variation in prices for the same items, depending on where you buy.

The cost of the rib roast dinner ranged from \$4.37 in the lower-priced stores surveyed, to as much as \$6.14 in the higher-priced ones. With chicken as the entree, the meal could cost from \$3.20 to \$4.64. You could pay more for the chicken dinner than the rib roast.

Biggest variation in cost is the prices charged by different stores for the same meat and chicken. Tags on rib roast varied about 35 per cent from the lowest priced group of stores to the highest. Chicken varied almost 50 per cent.

You can buy a lot of shoe leather for those daily savings.

But what is surprising is the large variation in prices of some of the fresh produce.

The BLS office found lettuce priced anywhere from 27 to 52 cents a head; cucumbers, 14 to 31 cents a pound, and green peppers, 28 to 42 cents a pound. Even potatoes ranged from 64 cents to \$1 for 10 pounds.

There was even a range of 50 per cent in the price of white bread, depending on brand and stores.

There also were wide ranges in prices of the two canned produce items—peas and fruit cocktail. You could pay 33 to 50 per cent more in the highest-priced stores than in the lowest.

**A KNOWLEDGEABLE** family could plan an attractive, equally nutritious Sunday dinner for even less than the approximate \$3 cost of the chicken dinner if bought in the lowest-priced store.

The most obvious substitution is 5 cents worth of margarine for 21 cents worth of butter with the same food value.

Other possible money-saving substitutions are soup for fruit cocktail, and a second green vegetable instead of the salad. The salad turns out to be an expensive dish, especially this summer and between seasons—more costly than anything except the meat itself.

In fact, working families will have to do even a little better this fall than the price shown here for the lowest-cost dinner, at least until meat costs start dropping a little in late autumn. A moderate income family of four really should try to keep its food costs below \$1.15 a day per person, even less if possible.

So if you spend even 75 cents per person for the main meal, there is not much left for the other two meals, or snacks.

**DON'T COMPLAIN** about having to eat chicken so often this summer because it's cheaper than most meats. Many years ago, then - President Herbert Hoover promised us a chicken in every pot. So that's what we got.

Mr. Bienstock reports that the dinners now are the highest in cost in the two years since the office has been keeping track of their prices. Either dinner now costs 10 cents more to prepare than a year ago.

## Don't pay higher prices: Clayman

Don't let the ticklish international situation and the prospect of a federal income tax hike set off another spiral of price increases!

This warning was issued by Jacob Clayman of Washington, D.C., chairman of the Consumer '67 Executive Committee.

Clayman is administrative director of the AFL-CIO Industrial Union Department.

Consumer Assembly '67 will be held in Washington Nov. 2 and 3. It will be sponsored by national and state groups, including unions. Representatives of 50 million consumers will attend.

The first Consumer Assembly was held in 1966.

Clayman said many sellers are using the international situation as an excuse for jacking up prices and escalating profits.

He also condemned "gouging" of consumers through deceptive merchandising and called for a nationwide campaign of consumer resistance to rising prices.

## Just human

Use credit sparingly. The leaps of impulse have always been considerably greater than the bounds of reason.—Sacramento Valley Union Labor Bulletin.

## The Meaning of the Union Label

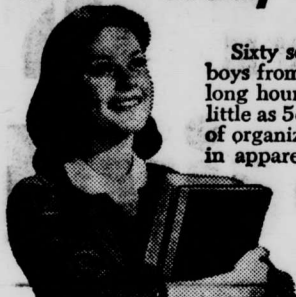
### Before the Union

"The golf links lie so near the mill that nearly every day the children can look out and see the men at play"

SARAH N. CLEGHORN (1876-1959)



## In 1900 children worked in the mills—today they go to school



Sixty seven years ago thousands of girls and boys from ten to fourteen years of age worked long hours in mills, mines and factories for as little as 5¢ an hour. Today, thanks to the efforts of organized labor, there is no more child labor in apparel plants or any other industry. This fall children throughout our nation are going back to school and their parents receive decent wages in unionized shops.

The union label symbolizes not only decent wages and the elimination of child labor, but free public education, free speech, the 8 hour day, and all the causes we now accept as commonplace for which unions fought. When you purchase union-labeled products, you show your support for the many achievements of organized labor.

If the dress, skirt or other apparel you buy for your daughter when she goes back to school carries the label of the Int'l Ladies Garment Workers Union, you enable the man or woman who made the garment to buy the products which pays YOUR wages. Look for the union label in all women's and children's apparel and in every product you buy!



## Betty Furness has 'credentials'

Betty Furness, President Johnson's special assistant for consumer affairs, presented her "credentials" to a group of labor editors in Washington, D.C., recently.

That is, she read her union card numbers:

No. 3198, American Federation of Television and Radio Artists.

No. 39,040, Actors Equity, and No. 534, Screen Actors Guild.

Miss Furness said no other group has "fought harder or more successfully for consumer benefits" than organized labor.

Truth-in-lending legislation is President Johnson's top priority legislative goal and "must be passed this session," Miss Furness said.

The former TV personality was introduced by Sidney Margolius, labor consumer advisor.

Later, in testimony before the House Subcommittee on Consumer Affairs, Miss Furness urged the House to keep retail store revolving credit plans in the Truth-in-Lending Bill.

They were stricken from the Senate version, along with other provisions.

## Cheaper

Discount food stores are cheaper. So finds a recent U.S. Department of Agriculture survey, in which prices of 30 identical food items were compared in discount food stores, chain supermarkets and independent grocery stores. Discounters' prices were significantly lower. — California Consumer.

## 'Unfair credit like wage cut'

"The effect of an unfair credit charge on a wage earner is indistinguishable from the effect of a wage reduction or a temporary layoff," according to Secretary of Labor W. Willard Wirtz.

Wirtz added in testimony before the House Subcommittee on Consumer Affairs:

"Wage earners are organized, to a considerable extent, in their capacity as producers; but not in their capacity as consumers."

Wirtz urged immediate enactment of the Truth-in-Lending Bill.

Though workers bargain collectively with employers, the opposite is true when they engage in their roles as consumers, Wirtz pointed out.

"They buy alone, and at the disadvantage of unfamiliarity with the hazards of fine print," the labor secretary said, adding: "When they make purchase contracts, only the other party has the advice of counsel."

Truth-in-lending legislation, Wirtz said, will "mean that the thoughtful buyer can gauge" whether he can meet the payments in dollars, and then — "armed with an annual percentage rate" — he can make comparisons of charges between lenders or sellers.

Now, Wirtz added, "the consumer is lost in a maze of confusing calculations."

Tell 'em you saw it in the East Bay Labor Journal!

## Oakland Floral Depot

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LIVERMORE . . . 477-9120  
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SAN LEANDRO 483-4000

## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



**CO-OP DAY**  
**AT THE GIANTS**  
SATURDAY, SEPT. 30  
\$4 BY BUS \$6 BY FERRY  
At All Co-op Centers

**BURNETTS**  
**NEW LUCKY'S**  
2268 TELEGRAPH AVENUE  
"For the Best in Italian Food"  
COCKTAIL LOUNGE

## Getting Your MONEY'S WORTH

**REASONABLY GOOD** FM tone is mighty hard to find in a medium-priced FM-AM clock radio, says the September issue of Consumer Reports. Nine of 13 "acceptable" radios rated only fair or fair-to-poor in tone.

The premium you pay for FM probably won't end with the increased price of the radio itself. (Those tested ranged from \$45 to \$75). The built-in FM antennas work well only in favorable locations, where signals are strong and there is little multipath reflection. Elsewhere—and that includes some urban locations as well as virtually all rural areas—you will need an external FM antenna for best results.

In the qualities that have to do with pulling in weak stations clearly and without interference from other stations, man-made or atmospheric disturbances, most of the sets did well, but four at the bottom of the rankings showed a most undesirable combination of good or very good sensitivity with poor selectivity. This means they will be able to pull in a relatively large number of stations but may not separate them well.

**YOU CAN SET** any of the clocks tested to turn on the radio automatically at any time up to 10¼ to 10½ hours ahead. You can, in addition, set any of them to turn off automatically up to an hour after you've set it. You can also set an alarm buzzer to go off at an interval after the radio starts. All but four of the sets tested have a "repeat button," which silences the buzzer for a few minutes, after which the buzzer will sound again.

Most of the models were judged both legible in the dark and not likely to be distractingly bright even though they couldn't be switched off. But there were some exceptions.

One was found to have a dangerous shock hazard resulting from a screw protruding through an insulating spacer and touching an internal live wire.

In characteristics in performance tested on the FM band only, the ratings ranged from "good to poor."

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## Found guilty

Remember "Calories Don't Count?" The author of that widely-promoted work, Dr. Herman Taller, has been found guilty of several counts of mail fraud, conspiracy, and violating federal drug regulations. . . . He used the book and other phony advertising to push the sale of useless pills. — California Consumer.

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Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606

Job Printing . . . 261-3980

Business Office . . . 261-3981

Editor . . . 261-3982

Advertising . . . 261-3983

261-3984

Second-Class postage paid at Oakland, California. Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

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## IUE wins major election in L.A. at Packard Bell

The AFLCIO International Union of Electrical, Radio and Machine Workers has won an important National Labor Relations Board election at Packard Bell Electronic Corp. plants in Los Angeles and nearby Duarte.

The plants were key targets in the AFLCIO Los Angeles-Orange County Organizing Drive.

Oakland's William D. Drohan, IUE vice-president, headed the election campaign.

### TEAMWORK HAILED

Drohan, former first vice-president of the Alameda County Central Labor Council, said:

"Most of the credit in this important victory must go to the teamwork between an effective in-plant committee of employees and IUE staff working closely with the staff of the AFLCIO Los Angeles-Orange County Organizing Committee."

"It was a major target in the committee's organizing drive and as such it is a victory for all of the AFLCIO," Drohan declared.

The victory was described as a "major breakthrough" against one of the last remaining television manufacturers who have been able to resist unionization of employees.

The IUE lost elections at the same plants in 1963 and 1965.

This time, the vote was 483 for the IUE, 372 against unionization, and 49 challenged ballots.

## Guaranteed annual income for state's largest growers

A "guaranteed annual income" may be in the future for most wage and salary earners. But it's already here for this state's big corporate farms, according to the California AFLCIO News.

Last year, four California "farmers" got between \$1 million and \$2.8 million each in federal subsidies just for keeping some of their vast holdings out of production.

The California AFLCIO News said this was because of "the topsy-like growth of payments under the government's soil bank and acreage diversion programs."

"Congressional efforts to place a limit on the amount to be paid to any one individual or corporation," the publication added, have thus far come to naught."

Another four California growers raked in sums ranging from \$½ million to \$1 million; 76 received \$100,000 to \$½ million, and 167 received between \$50,000 and \$100,000.

In fact, the paper continued, 251 California growers received more than \$35 million "for doing nothing."

### Advertisement

#### Just Published

### How 88,648 Heavy Smokers Stopped Smoking

NEW YORK—The Anti-Tobacco Center of America has just published a booklet which explains how 88,648 heavy smokers (of whom many are physicians) have stopped smoking without straining their will power. This booklet is available free of charge to smokers. All you need do, to obtain it, is to send your name and address to The Anti-Tobacco Center of America, Dept. A-414-L, 366 Fifth Avenue, New York 1, New York.

This offer is open while the supply of these booklets lasts.

## AFLCIO asks King reversal

The AFLCIO has asked the U.S. Supreme Court to reconsider its recent 5-4 decision which upheld the conviction of eight Negro ministers, including the Rev. Martin Luther King Jr.

The eight ministers defied a state court injunction in 1963 to lead a civil rights march in Birmingham.

They were convicted for contempt of court for violating the order barring picketing or demonstrating without a city parade permit.

If the decision stands, AFLCIO attorneys said it would be "widely used to destroy the right of workers to organize."

Even though unions are not directly involved, the AFLCIO said the possible impact on unions is so great that for the first time it is participating in a request that the nation's highest court re-hear a case.—AFLCIO News.

## Varacalli named E.B. Municipal Employees leader

Paul Varacalli, 30, is the new executive secretary of East Bay Municipal Employees 390.

Varacalli comes to Oakland from the Los Angeles area, where he was secretary-treasurer of District Lodge 80 of the International Association of Machinists for seven years.

Before that, Varacalli was president of the district lodge.

A graduate of California State College at Los Angeles, Varacalli joined the union while working in a plant during his education.

Varacalli was selected from a field of 16 candidates by the Local 390 Executive Board after both Executive Secretary Wilson and Business Representative Dave Jeffery resigned in July.

"Right now," Varacalli said, "we're busy updating the records and meeting with as many members as possible to determine the existing problems."

## UFWOC launches boycott against Guimarra grapes

The AFLCIO United Farm Workers Organizing Committee has launched a consumer boycott against Guimarra grapes in the Bay Area.

Guimarra, most of whose grapes are produced in the Bakersfield-Delano area, is one of the nation's biggest growers of table grapes. It has 6,300 acres of grapes in the southern part of San Joaquin Valley.

The boycott began with informational picketing at the South San Francisco produce markets, where UFWOC members asked that Guimarra labels not be purchased, including Ara, Grape King, Mr. G, G.V.C.,

## New poll launched to test pulse of voters in county

What do people in Alameda County feel is the best solution for preventing riots?

How do they rate the job Governor Reagan is doing?

Whom do Democrats favor for U.S. senator in next year's Democratic primary election?

These and other questions are being asked a sampler of registered voters in Alameda County.

Responses to these questions are to be reported by Albert Raeburn & Associates, Berkeley based consumer research firm.

In announcing this survey, Raeburn, the agency's director, said:

"This poll, the first of a series of Alameda County surveys, has been undertaken to meet the need not now met by national and statewide polls. The need for more regionalized opinion polls reflecting local attitudes has long been recognized. Such polls can provide useful up-to-date information to guide public policies."

Raeburn announced the appointment of Dr. Martin I. Heinstein, a San Francisco State College lecturer, as the firm's director of public opinion research.

Uptown, Blue Jay, Pow-Wow and Rich-Pak.

However, now the firm is using labels of other firms in an apparent move to avoid the effect of the boycott, according to UFWOC representatives.

Among these, according to UFWOC, is the Del Ora label of Guidera Farms. UFWOC said Guimarra is getting Guidera to package its grapes under the Del Ora label.

### GROCERY CHAINS

UFWOC has already contacted headquarters of major grocery chains in the Bay Area, and it said Purity, Louis, Lucky and P-X stores have agreed not to handle Guimarra grapes in this area until it negotiates fairly with the union.

Safeway also apparently is not carrying Guimarra grapes in its Bay Area stores, according to a UFWOC spokesman, and Mayfair Markets has been contacted to seek a similar agreement.

### PICKETS ATTACKED

Meanwhile, four pickets at the Guimarra packing shed at Edison, Kern County, were attacked at 2 a.m. Aug. 28 by non-union workers, and two of them were hospitalized, according to a statement by the Agricultural Labor Support Committee's Pete Velasco.

Velasco said officers refused to arrest the assailants.

There are more than 800 farm workers on strike against Guimarra, seeking higher wages, bargaining rights and better living conditions.

A court injunction has limited the pickets to three on each side of the entrance and 50 feet apart along the vineyards.

Velasco said this has hampered the strike and made pickets vulnerable to violence.

### Next convention

The California Labor Federation Executive Council has decided to hold the next State AFLCIO convention in Sacramento either Sept. 23-28 or Sept. 30-Oct. 4, 1968, depending upon availability of accommodations.

## Petris hits veto of Albany bill by Governor Reagan

State Senator Nicholas C. Petris (D-Oakland) has vigorously criticized Governor Ronald Reagan for vetoing Assembly Bill 504.

The measure, by Assemblyman John J. Miller (D-Berkeley) would have reimbursed the City of Albany for loss of property tax revenue caused by exemption of University Village.

"For several years, the entire Alameda County delegation has worked hard to provide this vitally needed help to the City of Albany. John Miller did a great job in steering this bill through both houses and was the first legislator from Alameda County able to obtain passage. The City of Albany has been operating under a very unfair burden imposed by the loss of local property taxes without any reimbursement from the State of California," Senator Petris said.

"Our only hope now is to try again in the next legislative session to get this bill through and persuade the governor to sign it," Petris added.

## Jobless rate up from a year ago

Unemployment in California during July was 30,000 higher than a year ago.

And the state's seasonally adjusted unemployment rate of 5.2 per cent was one-third above the national average, 3.9 per cent.

These facts were stressed by the California AFLCIO News in commenting on statistics released by the State Department of Industrial Relations and U.S. Department of Labor.

The unemployment rate increased by one-tenth of one per cent between June and July, with adjustments for seasonal variations. And the July, 1967, rate was two-tenths of one per cent above that for July, 1966.

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Pacific Telephone



## Crowded facilities force rejection of college applicants

Only one-third of those applying for six key vocational programs at Diablo Valley College this Fall have been accepted, according to John G. Kelly, dean of instruction.

Kelly blamed lack of space and teachers. The six programs are: apparel design, electronics, dental assisting, dental hygiene, dental laboratory technology and licensed vocational nursing. Of 525 applicants, the college was able to accept only 191.

"We have a waiting list in each program," Kelly said. "If some students who have been accepted withdraw before the beginning of school, a few additional students may be able to be accommodated."

The six programs are the only ones requiring application prior to beginning of school. The college also offers 21 other vocational programs in the day and grants certificates in five more at night, as well as conducting related instruction classes for eight apprenticeship programs.

## Barbers 134

BY JACK M. REED

Brothers, at our August meeting a petition was presented to change our constitution to eliminate the election of the position of business representative in our union. If this resolution is passed, the secretary-treasurer would be vested with the authority to appoint a business representative. The third reading, discussion and vote will take place at our October meeting.

As of Sept. 1, 1967, the International Pension Committee will allow members with one unit to take an additional unit. Also, barber school graduates who are over the age of 35 at time of graduation and become members will be given the basic \$25 pension. The pension fund has grown to over \$6½ million dollars; so make sure your payments are on time, as the larger the fund gets, the more benefits each of us will receive.

Some of our members have informed me that they already have taken advantage of obtaining eye glasses through Vision Care, so if any of you did not receive your membership cards,

send your name and correct address on a post card to the office. There is no cost to you for this service, and you or your immediate family can use this service when the need arises.

The International has granted a charter to the Livermore Barbers. James Baker is the new secretary, and the local number is 270. We welcome them as brother members and wish them much success.

Brothers, are some of you having problems in hair styling? Making Shredded Wheat out of your customers' hair with your razor? Well, come on down to our regular meeting Thursday night, Sept. 28 and Sab Carabello will help you solve those problems. He will show you the different tools and products and their uses. During his demonstration you will have the opportunity to ask questions on any of the procedures. There are many facets of hair styling, and any routine or trick you can learn may save you time and make you more money.

The Joint Apprenticeship Committee school term starts Sept. 11, and every Monday thereafter. Classes will be held at Laney College, 1001 Third Ave. All apprentices are welcome to attend this class. At least 15 members are needed to maintain this instruction. We urge apprentices to sign up and attend.

## Steel Machinists 1304

BY DAVE ARCA

Hi. Our governor is a shepherd. We are the sheep. He maketh us to pay his high taxes. He leadeth us like lambs to be slaughtered. He destroyeth our goals. He steereth us into conservative teachings, for his party's sake.

Yea, as we gasp in the valleys of breathless exhaust fumes, we fear for our future. For your future, too. His deeds impede corrective action. He claims he does not aim for greater fame. He appointeth his friends to despoil us.

Our costs runneth over. Surely goodness and mercy shall shun him all the days of his term. Unless he dwell in the White House next winter. Shepherding sheep. Okay? Not really.

## AFSCME, Local 371 'Info'

BY NAT DICKERSON

At a time when persecution should be non-existent and we should be moving toward the Great Society, a great deal of persecution is being imposed upon many unionists, here and elsewhere.

We have spoken many times against what we feel to be undemocratic policies of the university administration in Berkeley. It appears that there is to be no deviation from that pattern.

The writer was with those members of Local 1695 on Tuesday, the 22nd of August, in their informational picketing of Sproul Hall. In a subsequent news item, it was stated that the university does not recognize any of the numerous unions on campus.

From long experience as a union member, and recently as one sitting in on negotiations, we know this is true. We are aware that the university is a non-profit institution, operated under a budget, but do these matters give it the right to be smug and indifferent to the needs of its employees? We think not, for these people have to eat, sleep and pay taxes, the same as do administrative personnel.

We don't understand how most of the university seems concerned, in terms of modern, advanced concepts, while the administrative section remains backwards and provincial in its outlook.

If people have to be taught such qualities as paternalism, dictatorialness and just plain snobbishness to become administrators of a great university, we feel there should be a new look taken at the textbooks used to teach business administration.

As unionists, it would seem to us that rather than to aggravate the present turmoil we seem to have all around us, the university administration should rather be seeking means for harmonious relationships with its employees.

We do not feel that any logic can explain the recent treatment of Bob Wolpinsky, former employee of the Mailing Division.

## Dropout rate shrinks

Among the 10.3 million 16 to 21 year olds not enrolled in school, 71 per cent possessed at least a high school diploma in October 1966 compared with 69 per cent a year earlier and 63 per cent in 1963.

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## Workers underpaid by \$1,980,844 in N. California

Investigations by the U.S. Department of Labor during the 1967 fiscal year disclosed that 7,670 Northern California workers were paid \$1,980,844 less than they were entitled to under the Federal Wage-Hour Law.

Frank J. Muench, regional director of the department's Wage-Hour Division, said that \$88,260 of the total was due workers because their employers had not paid the \$1.25 — later increased to \$1.40 an hour—federal minimum wage for all hours worked.

Another \$401,451 represented equal pay for equal work underpayments, and \$30,829 represented McNamara-O'Hara Service Contract Act underpayments.

The remainder of the underpayments—\$1,450,304 — were accounted for by employers who had not paid the proper rate for overtime work.

In the entire state, employers owed 24,549 workers \$5,760,332 because of violations of the law.

Muench said his office made 1,491 investigations in Northern California during the 12 month period from July 1, 1966, to June 30, 1967. Investigations are made on an assigned basis and when complaints are received.

Employers who have failed to pay according to the law's requirements usually pay the back wages due their employees voluntarily—and comply with the law in the future—after the Labor Department has notified them of their violations and their legal responsibilities, Muench said.

But, he added, court action is used in some cases.

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## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

The Carpenter out-of-work list is down to 66, reports Al Thoman! This is practically full employment.

Several jobs in the downtown area are going on a two and three shift basis due to the necessity of maintaining traffic and cramped work areas as deep as 73 feet under the streets. It appears that the work picture should be very good for several months to come.

Reported on the sick and injured list are the following brothers:

C. E. (Riz) Risley returned to the hospital for a checkup and some transfusions and is now at home.

Slim Alexander is at Hill Crest Convalescent Hospital.

George Gould is at home due to an extended illness.

Freddie Ross has a heart condition and is at Kaiser Hospital.

Rudy Supak is retired on disability.

Fred Dossi is home with a heart condition.

Johnnie Shepard has a heart condition.

Our deepest sympathy to Brother Roy T. Cook, whose wife suffered a fatal heart attack while he was working.

The special election meeting, held last Thursday night, found Brothers Warren Hall Sr., Ernest Hall and Eugene Anderson vying for the position of conductor.

Eugene Anderson was elected and will be installed at the meeting of Thursday, Sept. 21, 1967.

This is also a special called meeting to discuss the two propositions sent to all local unions by the International Brotherhood. Voting on these two items will be held on Friday, Sept. 22, 1967, from 12 noon to 8 p.m.

Proposition I proposes an increase in the Brotherhood death benefit from the present \$600 to \$1,200 donation, to be paid for at the rate of an increase of 65 cent per member per month in dues.

Proposition II recommends a change in requirements for the mandatory calling of a referendum vote by the entire Brotherhood.

This is a procedural change to facilitate and clarify this section of your constitution. It does not involve per capita tax and will, if adopted, actually save money in the long run.

See you at the next meeting.

## Watchmakers Local 101

BY GEORGE F. ALLEN

Paul Lauren, the Watchmaker who operates the concession at Gemco in Redwood City came into the office the other day to pay his dues—a very tired, but very proud new father. His wife Edith presented him with their first born at Kaiser Hospital in San Francisco on Aug. 29, a baby girl weighing eight pounds, whom they have named Sandra Renee. Paul is really one proud Watchmaker, with only one complaint about his new bundle of joy—"She cries at the wrong time," he says, "at night!" He is really looking forward to that one good night's sleep, and so is his wife Edith. Patience, Paul and Edith, it will come, and from all of us, Congratulations and the very best of luck to you.

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Paul, you, Edith, and you, Baby Sandra. Be a good baby and start sleeping nights, or have you already learned that that is the way to get daddy and mother's attention?

### SAN FRANCISCO MEETING:

The next membership meeting will be held on Thursday, Sept. 21, at 7:30 p.m., Union Office, 693 Mission St., Suite 707, San Francisco.

## 642's Straight Line

BY MARVIN MARTIN

The following was proposed at the last international convention and was taken under advisement to report back to the membership the feasibility of increasing the death donations to \$1,200 for members who have been in the Brotherhood for 20 years or more.

A resolution adopted at the convention required the General Executive Board to hire a firm to make a factual determination as to how much increase in per capita tax would be needed to cover the cost of increasing death and disability donations by as much as 100 per cent. The Martin Segal Co. made the study, and the basis of the determinations Proposition 1 is submitted for referendum vote to fulfill the mandate of the convention.

### PROPOSITION No. 1.

"Shall the Constitution be amended to increase death and disability donations in accordance with the action taken by the Thirtieth General Convention by increasing the per capita tax 64 cents per member per month for beneficial members and increasing the per capita tax 10 cents per member per month for semi-beneficial members and adding same to monthly dues?"

A resolution presented by the New York District Council urging the amendment of Section 63, Paragraph A, to require a more realistic percentage of membership support in order for a referendum vote to be mandatory received widespread endorsement. On the basis of this support, the General Executive Board is submitting the matter to a Referendum vote as Proposition No. 2.

### PROPOSITION No. 2

"Shall Section 63, Paragraph A, be amended to require that any proposition submitted for a referendum vote must receive the endorsement of at least 25 per cent of the membership of the United Brotherhood made up of at least 30 Local Unions in as many states and/or provinces before such a referendum becomes mandatory?"

Therefore, Local Union 642 has called a special meeting to vote on these important matters. The voting will take place on Saturday morning, Sept. 30, 1967, from 9 a.m. to 12 noon, at Carpenters Calif.

Brother Allan Doran passed away on Sept. 8, after a lengthy illness. He is survived by his widow, Mrs. Jane Doran. He belonged to the United Carpenters Mortuary Fund, which brings Assessment No. 71 now due and payable.

Brother Joseph Rodriguez lost wife, Mary, just recently, through death; also Brother Nathaniel Vestal's wife, Pauline, passed away after surgery.

Our sincere sympathy to the bereaved families of our brothers.

### CHAPEL of the OAKS

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### FRANK J. YUELL

DIRECTOR

Member of Painters' Local 127

## Ironworkers 378

BY GEORGE A. TAYLOR

During the last week, employment has been on the upgrade for some of the companies in this area. A number of erection companies have begun hiring men. National Iron Works has a fair size job going at Treasure Island, and Jack Dowling informs me that there should be a good fall and winter for his company. A few other companies are working on or beginning new jobs. Sam Hadden of Wulfert Co. states that his company has been able to hire more men recently due to the increase in their contracts.

C. F. Braun Co., the contractor at Humble Oil, Benicia, has had a shipment of five carloads of iron consigned to its job that is due into the job site shortly after Labor Day. This should also help our unemployment situation.

The stations on rapid transit that Herrick Iron Works and American Bridge have under contract will start later on in the winter months. With the aforementioned jobs, along with other jobs due to break in the next several months, good fall and winter working conditions should be assured.

The Ironworkers still have a complaint with the Guy F. Atkinson Co. on the Grove Shafter street overpass, and the Peter Kiewit Co. The dispute with the Guy F. Atkinson Co. is over the power rigging of structural steel concrete forms. It has been under discussion since November, 1966, and is still unsettled, with no end in sight. There was a jobsite meeting with the business agents of both crafts, and an agreement was reached whereby a composite crew of equal number of Carpenters and Ironworkers would be used to place the steel forms in position. Eugene O'Neal, labor relations director, and his job superintendent refused to abide by this agreement. As a consequence of their action, there was a violation of the Joint Board procedure rules. This should be brought to light in any settlement of future disputes with this company and its representatives.

At the Peter Kiewit yard at the foot of 26th street, Richmond, there has been a continuing dispute over the rigging and setting of concrete girders to the storage yard, and from the storage yard to the trucks that carry them to the jobsite. There was a jobsite meeting between Whitey Shugrue, business agent of the Pile Drivers, Bob McDonald, business agent for Local 378; George Taylor, financial secretary, Local 378; James Sexton, Labor relations director for Peter Kiewit Co., and Mr. Stacey, job superintendent. No agreement could be reached at that time, and it was

decided that all facts should be submitted to our respective international unions, and a request would be made for an immediate settlement. This was done three months ago, but no answer has been forthcoming as yet. Any reasonable man should know that these disputes should have been settled in a limited length of time and in accordance with the Twelve Point Agreement that is now in effect between the Carpenters and the Ironworkers.

Following is a list of members reported ill this week:

Jerry Davis, Kenneth McClaren, Donald G. Turner, Mingo Capurro, Gerald Biskner, Chester Boswell, Edmond H. Connolly and Lowell Stout.

Listed below for those interested in attending the Ironworkers' Apprenticeship Training Schools are the registration dates for each school:

Merritt College, 2215 Grove St., Berkeley, Sept. 5 through 22, 1967.

Hayward College, 36316 Hesperian Blvd., Hayward, Sept. 18 through 22, 1967.

All participating apprentices in the Ironworkers program must register in one of these schools on or before Sept. 18 or be dropped from the program.

On the first day in class, each apprentice will be given a record book. Included in this book is a daily work sheet where a record will be kept of his daily activities showing the hours spent on various kinds of work.

No apprentice will be able to work on a permit over six months without applying for his Union Apprentice Book. After putting in the required time at school and in on-the-job training, the apprentice must apply for his journeyman book. If he does not pass the test for journeyman, he will be dropped from the rolls.

I shall follow this up later with more information on the apprenticeship program.

I wish to thank the apprentices for their cooperation in the past and ask them to continue with their efforts, and make this the best year of all.

## ILWU signs its first pact at Golden Grain

The International Longshoremen's and Warehousemen's Union has signed its first contract with Golden Grain Macaroni Co., San Leandro.

The contract ended a 31 day strike by ILWU Local 6.

Total hourly benefits won by the strike for the next few years were set by union negotiators at 65 cents in wages and 20 cents in fringe benefits.

## Steamfitters Local 342

BY JIM MARTIN

The chairman of our union's Journeyman Training Class, Brother Roy Turley, wishes to advise our membership that classes will be available at the Berkeley Evening School, located at 1804 Oregon St., Berkeley.

They are for our members who are interested only. You must register at the Berkeley Evening School starting Sept. 12, 1967, with a closing date set for Sept. 19, 1967.

The following classes will be available:

Welding: consisting of manual-arc, mig and heli-arc. Class nights will be on Friday evenings from 7 until 10 p.m.

Instrumentation: consisting of tubing bending and installation, rack making and soldering, calibration and panel board installation. Class nights will be on Monday evenings from 7 until 10 p.m. This is a very interesting class and is supplemented from time to time by lectures by representatives of various instrumentation companies.

Drafting and Blueprint Reading: consisting of blueprint reading, pipe layout and detailing, isometric drawing and estimation. Class nights will be on Tuesday evenings from 7 until 10 p.m.

So why not take advantage of this training program, as the more knowledge you have the more job opportunities will be available to you?

Our next meeting, which will be held Sept. 21, 1967, has been designated as a special called meeting by President Jack Mathis, as a full discussion will be held in respect to this union's health and welfare and pension plans.

Mr. Charles Sweeney, this union's administrator, Attorney Herb Johnson and a representative from the California State Department of Medicare will be in attendance to answer all questions pertaining to the two plans and Medicare.

Additionally, a full discussion will be held regarding the renewal of our union's health and welfare carrier (which information was forwarded to you previously) and the possibility of going self-insured.

Again, I would like to remind you of the importance of this meeting and urge you to be in attendance.

The auditor's report for the quarter ended June 30, 1967, was read to the membership at the meeting held this past Thursday.



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# OFFICIAL UNION NOTICES

## CARPENTERS 36

Regular meetings of Carpenters Local 36 are held the first and third Thursday of each month at 761 12th St., Oakland, at 8 p.m.

New committees were appointed by the president at the regular meeting Aug. 17, 1967, for the ensuing year. The Educational Committee will meet each fourth Wednesday at 7:30 p.m. Stewards will meet each fourth Thursday at 7:30.

On Sept. 21, 1967, there will be a special called meeting for two important issues. Referendum vote on Friday, Sept. 22, with polls open from 12 noon until 8 p.m.

Proposition No. 1 calls for an increase in per capita tax for an increase in death and disability donations. It was determined on the basis of actuaries' figures: an increase of 65 cents per member per month of beneficial members and 10 cents per member per month in the case of semi-beneficial members. All per capita tax is added to regular monthly dues.

Proposition No. 2 is to amend Section 63, Paragraph A, to require that any proposition submitted for a referendum vote must receive the endorsement of at least 25 per cent of the membership of the United Brotherhood made up of at least 30 local unions in as many states and/or provinces before such referendum would become mandatory.

Fraternally,  
C. W. DILLON,  
Rec. Sec.

## PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Sept. 27, 1967, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

### ORDER OF BUSINESS

1. The regular order of business.  
2. A speaker from the Bay Area Union Health Center, Dr. H. Paul Schwadel, will speak to the membership regarding eye and hearing aid benefits for local members and will answer any questions you have.

3. Second reading of two resolutions. After discussion a vote will be taken for adoption.

Please make an earnest effort to attend. Your union meetings are an important part of your union membership.

Fraternally,  
GEORGE A. HESS,  
Bus. Mgr. - Fin.  
Sec.-Treas.

## STEEL MACHINISTS 1304

Regular meeting Thursday, Sept. 21, at 8 p.m. Executive Board meets 6:30 p.m. Members are again attending meetings. Negotiations are in progress at several plants. Impending negotiations with manufacturing shops need your consideration and suggestions. To check rumors, attend our meetings.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

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## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10268 MacArthur Blvd., Oakland.

Fraternally,  
DON CROSMAN,  
Rec. Sec.

### SPECIAL NOTICE

The annual meeting of the East Bay Automotive Machinists Lodge 1546 Building Corporation will be held on Tuesday, Oct. 3, 1967, at the hour of 8 p.m. at our building, located at 10268 MacArthur Blvd., Oakland, for the purpose of electing a board of directors and transacting such other business as may properly be brought before the meeting. This is also a special called meeting to vote on proposed amendments to the By-Laws of the Building Corporation.

Fraternally,  
M. F. DAMAS,  
Sec.-Treas., Bldg. Corp.

## STEAMFITTERS 342

### SPECIAL NOTICE

Our next meeting, which will be held Sept. 21, 1967, has been designated as a special called meeting. A full discussion will be held in respect to this union's Health and Welfare and Pension Plans.

Mr. Charles Sweeney, this union's administrator; Attorney Herb Johnson and a representative of the California State Department of Medicare will be in attendance to answer all questions pertaining to the two plans and Medicare.

Additionally, a full discussion will be held regarding the renewal of our union's health and welfare carrier. (which information was forwarded to you previously) and the possibility of going self-insured.

Fraternally,  
JAMES MARTIN,  
Bus. Mgr.

## PAINT MAKERS 1101

A reminder to those of you who have not as yet paid Death Benefit Assessments No. 11 and No. 12 and the \$2 to increase the fund: Please remit.

The \$1 for the Painter and Decorator is due with your September dues in accordance with Section 17(a) of the Constitution of the Brotherhood.

The next regular meeting of your union will be Sept. 19, 1967, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland, Calif.

Fraternally,  
CARL JARAMILLO,  
Rec. Sec.

## BARBERS 134

The September meeting of the Executive Board will be held on Thursday, Sept. 21, 1967, at 8 p.m. in Room 711, Bank of Commerce Building, 1540 San Pablo Ave., Oakland.

The next regular union meeting will be held on Thursday, Sept. 28, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland, Calif.

Fraternally,  
AL DOYLE,  
Sec.-Treas.

## CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, Sept. 28, 1967 at 8 p.m., Hall C, Labor Temple, 2315 Valdez St., Oakland. Please attend.

National Conference Deaths are now due and payable through NC 269 (no charge for Nos. 262 and 263).

As of Sept. 1, \$1 will be due for the Painter and Decorator Magazine as per Section 17(a) of the Brotherhood Constitution.

Fraternally,  
G. A. MCINTIRE,  
Rec. Sec.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secy.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 will be \$8.50 per month.

There will be a special called meeting at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, Calif., Sept. 21, 1967, for the specific purpose of voting on amendments to the Constitution and Laws of the UBC&J of A.

### PROPOSITION No. 1

Shall the Constitution be amended to increase death and disability donations in accordance with the action taken by the 30th General Convention by increasing the per capita tax 65 cents per member per month for beneficial members and increasing the per capita tax 10 cents per member per month for semi-beneficial members and adding same to monthly dues?

### PROPOSITION No. 2

Shall Section 63, Paragraph A, be amended to require that any proposition submitted to a referendum vote must receive the endorsement of at least 25 per cent of the membership of the United Brotherhood made up of at least 30 local unions in as many states and/or provinces before such a referendum becomes mandatory?

Fraternally,  
NICK AFDAMO,  
Rec. Sec.

## HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

At our meeting of Thursday, Sept. 14, 1967, nominations and election will be held for one member of the Sick Committee.

The stewards training program will be reactivated in the near future. Also a union educational program is in the making. All members are being invited to attend these programs. Watch this column for starting dates of these programs.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

All offices of the local union will close at 1 p.m. on Friday.

### REFERENDUM VOTE

Our meeting of Thursday, Sept. 28, 1967, will be a special called meeting for the specific purpose of voting on amendments to the Constitution and Laws of the UBC&J of A.

### PROPOSITION No. 1

Shall the Constitution be amended to increase death and disability donations in accordance with the action taken by the 30th General Convention by increasing the per capita tax 65 cents per member per month for beneficial members and increasing the per capita tax 10 cents per member per month for semi-beneficial members and adding same to monthly dues?

### PROPOSITION No. 2

Shall Section 63, Paragraph A, be amended to require that any proposition submitted for a referendum vote must receive the endorsement of at least 25 per cent of the membership of the United Brotherhood made up of at least 30 local unions in as many states and/or provinces before such a referendum becomes mandatory?

Fraternally,  
A. W. RICE,  
Rec. Sec.

## BERKELEY PAINTERS 40

During the months of July, August, September and October, there will be one meeting each month held on the second Friday of the month.

Fraternally,  
GENE SLATER,  
Bus. Rep.

## MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union No. 18 will be held at the Leamington Hotel, 19th and Franklin streets, Oakland, on Sunday afternoon, Sept. 17, 1967, at 1 o'clock.

Fraternally,  
DAVE HALL,  
Sec.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

## CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,  
MARVIN MARTIN,  
Fin. Sec.

## SHIPWRIGHTS 1149

The regular union meeting scheduled for Sept. 18, 1967, will be a special called meeting for the purpose of voting on the special referendum submitted by the General Executive Board.

Proposition No. 1 is to increase the death donation, and Proposition No. 2 will change Section 63, Paragraph A, of the General Constitution.

Polls will be open from 7 a.m. to 8 p.m. at 2085 Third St., San Francisco, and 115 Broadway, Oakland, Monday, Sept. 18.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
F. M. GLADDEN,  
Rec. Sec.

## UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. MCINTOSH,  
Rec. Sec.

## MILLMEN'S 550

Members that are out of work are requested to please register with the office each week.

There has been quite an increase in the demand for skilled and semi-skilled employees for bench work, cutters and for formica men.

Please call the office, 893-7742, each week if you are out of work.

Fraternally,  
ARSIE BIGBY,  
Bus. Rep.

## AUTO & SHIP PAINTERS 1176

The next meeting will be Sept. 19 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## UNITED STEELWORKERS 1798

Regular membership meeting Friday, Sept. 22, 1967, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,  
EDWARD M. SOTO,  
Rec. Sec.

## E. B. MUNI EMPLOYEES 390

EXECUTIVE BOARD  
Thursday, Sept. 14, 7:30 p.m., Labor Temple, Room 220.

CITY OF EL CERRITO (C)  
Monday, Sept. 18, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)  
Wednesday, Sept. 20, 4:45 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)  
Wednesday, Sept. 27, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)  
Thursday, Sept. 28, 7 p.m., Day Room.

Fraternally,  
R. J. KRAUSE,  
Pres.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,  
AL CHASMAR,  
Sec.

## RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,  
JOHN M. WETZLER,  
Sec.

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farallon Room.

Fraternally,  
TOM WILKINS,  
Sec.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
JOAN WILSON,  
Bus. Rep.

## PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS  
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E. B. REGIONAL PARKS  
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.  
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS  
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS  
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS  
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS  
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,  
HENRY L. CLARKE,  
Bus. Mgr.

## AFLCIO policy on LBJ surtax told in leaflet

A legislative fact sheet on AFL-CIO tax policy in terms of the Administration proposal for a temporary surtax is now available.

The fact sheet, "A Fair Tax Policy," spells out the three major changes in the Administration bill proposed by AFL-CIO President George Meany to make the needed increase more equitable in its application.

Copies are available in reasonable quantities without cost from the AFL-CIO Pamphlet Division, 815 Sixteenth St., N.W., Washington, D.C. 20006.

## Grami appointed

William Grami, Western Conference of Teamsters field organizer, has been named to the Governor's Committee on Traffic Safety.



# EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official  
Publication of Central Labor Council—AFL-  
CIO and Building Trades Council of Alameda  
County AFL-CIO

42nd Year, Number 26

September 15, 1967

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

## How strike against Ford could have been avoided

Henry Ford II, chairman of the Ford Motor Co., sent us a news release that the strike by the United Auto Workers, AFL-CIO, was "completely unnecessary."

It was. But the way we heard it ain't the way Henry tells it.

The strike took place when Ford turned down a union offer to submit all economic issues to binding arbitration.

Before that, none of the Big Three had made an offer to the UAW between their token one of July 10 and that of Aug. 29. The Aug. 29 offer, on the surface, was for wage increases averaging 13 cents an hour this year, with smaller amounts the next two years and inadequate pension plan improvements.

This was how the offer appeared when made. But it turned out that 12 of the 13 cents merely extended the present cost-of-living and annual improvement factor increases won by the UAW in an earlier contract. In other words, the Big Three offered the UAW one cent an hour this year—a year when union contract increases in manufacturing are averaging 5 or more per cent.

The offer also failed to take into consideration the inequities suffered by skilled workers employed by auto companies, including construction employees who earn far less than their counterparts working for private contractors.

And it was silent on the key union demands for a guaranteed annual income, correction of overtime abuses, decent pensions and many other nationwide and local issues.

Perhaps more important, the Big Three failed to come to grips in their contract offer with the fact that both worker productivity and profits are at fantastic new highs. They failed to give the UAW an accounting of their figures on either subject. And they failed to reflect either in their inadequate offer.

Auto profits are about twice those for all manufacturing corporations. During the past five years, profits after taxes have been: 24.5 per cent for General Motors, 21.9 per cent for Ford, 20.3 per cent for Chrysler, and 11.6 per cent for all manufacturing corporations.

Henry Ford II was right. The strike was "completely unnecessary." It could have been avoided either by a realistic offer by Ford and the other two major auto makers, or by an agreement by them to arbitrate, as urged by the UAW.

## What Reagan overlooked...

Governor Ronald Reagan reacted angrily to Sacramento Superior Judge Irving Perluss' injunction against cutbacks in the Medi-Cal program. He implied that Judge Perluss was not well-informed.

But the governor overlooked two important points:

- The judge is at least as knowledgeable about Medi-Cal as is Spencer Williams, Governor Reagan's political appointee who is in charge of the program and ordered the cuts, and

- The judge's order was based on the fact that the Reagan Administration violated the law passed by the Legislature when the program was created in 1965.

On the first point, it should be noted that Williams, far from being an expert on health and welfare matters, was county counsel of Santa Clara County before he ran—unsuccessfully—for state attorney general last year. He was the only Republican candidate for major statewide office to be defeated in 1966, and Reagan gave him a cabinet post paying approximately \$25,000 a year.

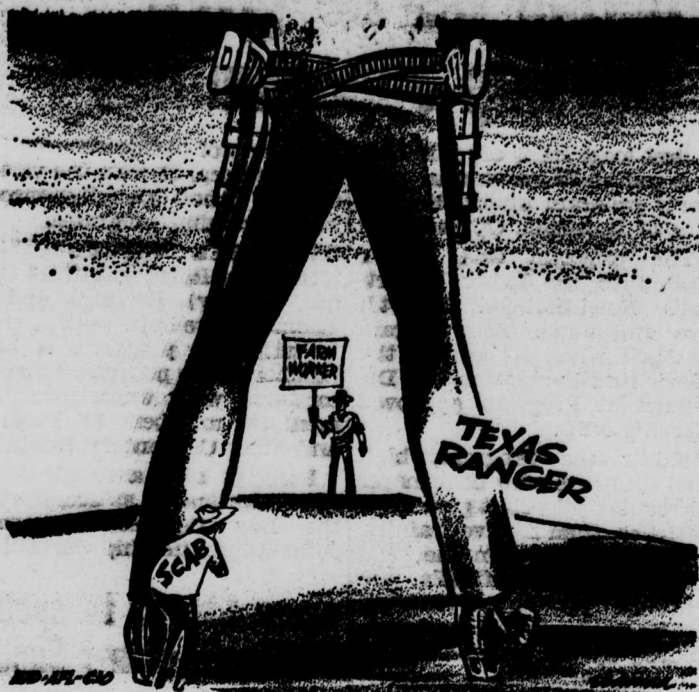
Concerning the judge's order, the 1965 Medi-Cal law provided that any cutbacks in the program would have to be made proportionately on the various parts of the program. The Reagan Administration completely eliminated all surgery not of an emergency nature, most dental work, eyeglasses, hearing aids and certain drugs.

## Police chief: an opportunity

The sudden and tragic death of Oakland Police Chief Robert Preston leaves City Manager Jerome Keithley with a unique opportunity. Keithley, who has the power to appoint a police chief, can seek a candidate who has support from all law-abiding elements of the community, including minority groups and labor.

The real distrust of law enforcement officers in Oakland is in the ghetto areas. Some of this distrust is well-founded, and some is not. Oakland can become a model city in its race relations with an enlightened law enforcement policy in ghetto areas. The opportunity to take the first step exists now.

## "High Noon"



## OPINIONS

You Write 'Em . . . We Run 'Em!

### BLAMES UNIONS FOR HIGH LIVING COSTS

Editor, Labor Journal:

I received my Labor Journal and you had a piece in it entitled "It's costing you more to live."

I have been a union member since 1907. I am a retired member on a union pension. After being in the union for 59 years, I get the big sum of \$35 a month, and my Social Security check. That is what I have to get by on.

Now when are some of those unions going to stop asking for more? That is why it is costing so much to live. Now haircuts are \$2.75; they used to be 35 cents. Cocktails are \$1 and a steak \$5.50. Ask yourself what is causing this.

It reminds me of the census man calling at a home. He asked the wife how many children she had, and she said, "Seven." The man said, "It is about time you stop." The lady said, "Yes, it is. But we haven't found out yet what is causing it."

That is your trouble today. The unions haven't found out what is causing the high cost of living yet.

Put something good in your next issue of the Journal.

Also, in one of your issues, you spoke of the high cost of hospitals. I guess you know, for you mentioned the salaries of the nurses; so you know what is causing it.

GEORGE HOLLOWAY  
Berkeley

★ ★ ★

### REAGAN VETOES ALL BUT MOTHERHOOD

Editor, Labor Journal:

While on my break the other day, I took a quick look at the newspaper and noticed the following article. A quick look sometimes makes things crystal clear:

#### GOVERNOR VETOES LONG LIST OF BILLS

**Widows** — Would have entitled unmarried widow of a veteran to farm and home loan benefits if they were not used; AB 40, Powers.

**Welfare** — Would have provided that the occupancy value of a home shall not be considered as income of a welfare recipient and should not be deducted from grants of aid; AB 398, Quimby, D-Rialto.

**Training** — Would have required public agencies to cooperate with counties in establishing work experience and training projects for welfare recipients; AB 446, Veneman, R-Modesto.

**Conservation** — Would have established a conservation education service; AB 479, Brown, D-San Francisco.

**Retarded** — Would have appropriated \$499,241 for establishment of three new regional centers for the mentally retarded; AB 895, Zenovich, D-Fresno.

**Needy** — Would have exempted the first \$50 in earnings of an eligible needy child from consideration as family income when determining amount of aid due to a needy family under the Aid to Families with Dependent Children program; AB 1035, Burton, D-San Francisco.

**Rights** — Would have required attorney general to distribute to law agencies a statement, in both English and Spanish, of the rights of an arrested person; AB 1615, Sieroty, D-Beverly Hills.

**Corrections** — Would have authorized Cor-

rections Department and Youth Authority to reimburse cities and counties for cost of maintaining persons committed or on parole; AB 1747, H. Johnson, D-El Monte.

**Speech** — Would have included children with speech defects among those for whom school districts receive education allowances; AB 1818, Murphy, R-Santa Cruz.

**Gifted** — Would have permitted establishment of up to 20 three-year pilot programs for mentally gifted disadvantaged children; AB 2439, Bagley, R-San Rafael.

**Vets** — Would have removed \$25,000 market value limit on Cal-Vet home loans; AB 2569, Meyers.

**Loans** — Would have increased maximum limit of Cal-Vet home loans from \$15,000 to \$20,000, contingent on passage of some \$200 million Cal-Vet bond issue in 1968; SB 18, Danielson, D-Los Angeles.

**Teachers** — Would have increased minimum annual salary of California teachers from \$5,000 to \$6,000; SB 102, Dolwig, R-Atherton.

**Juvenile** — Would have increased payments to counties for maintaining children in juvenile homes or camps; SB 543, Kennick, D-Long Beach.

**Social** — Would have exempted future Social Security payment increases from being deducted from amount of aid granted to old age assistance recipients; SB 990, Teale, D-Railroad Flat.

**Spanish** — Would have required printing in Spanish of state and county-wide ballot measures and instructions; SB 1051, Song, D-Monterey Park.

This is the way the article came through to me:

Governor vetoes:

Widows.  
Welfare.  
Training.  
Conservation.  
Retarded.  
Rights.  
Corrections.  
Speech.  
Gifted.  
Vets.  
Loans.  
Teachers.  
Juvenile.  
Social.  
Spanish.

Reagan vetoed everything but Motherhood. But he has given us the facts: Earn \$30,000 a year, or you're out.

EULA DE CORDOVA  
Member, Office and  
Technical Employees 29

★ ★ ★

### THEY OFFER PROOF

We who lived in the concentration camp can remember the men who walked through the huts comforting others, giving away their last piece of bread. They may have been few in number, but they offer sufficient proof that everything can be taken from a man but one thing: the last of his freedom—to choose one's own way. — Viktor E. Frankl.

★ ★ ★

### UNJUST

Consequently, if the organization and structure of economic life be such that the human dignity of workers is compromised, or their sense of responsibility is weakened, or their freedom of action is removed, then we judge such an economic order to be unjust.—Pope John XXIII.

## DIATRIBES VS. ACTIONS BY THE GOP

From COPE

The Republican orgy of irresponsibility following recent riots in Newark and Detroit was a transparent attempt to make political capital out of a searing national experience.

With a handful of responsible Republicans dissenting publicly, the GOP Coordinating Committee tried to hang the whole tragic series of events around the neck of President Johnson.

In a press release filled with accusations but empty of solutions, the GOP Coordinating Committee accused the President of "totally failing to recognize the problem."

Pointing fingers won't solve the problems of the cities and their ghettos. That the problems are there, no one contests, least of all the President. That solutions are near at hand or easily achieved is a pipe dream. More than anyone, the President understands this.

### WHERE WERE THEY?

Yet, more than any President before him, President Johnson has tried to come to grips with the root problems of the ghettos and the poor who populate them.

Sad to say, he's had little help in this fight from the Republicans who now try to blame him for the complex of causes that led to rioting and for the riots themselves.

The record shows in both the 89th and 90th Congresses, on almost every single measure meant to help people break free of the ghetto—from model cities, to rent supplements, to education and things between—it has been the Republicans who have said "no."

Just before the riots broke, House GOPers ridiculed the President's proposal for a federal rat elimination program. With "no" votes from 87 per cent of House Republicans, the proposal was defeated.

On an important rent supplement vote, 93 per cent of House Republicans voted to gut the program.

On all the major aid-to-cities and aid-to-the-poor votes in the Congress so far this year, only on the Teachers Corps did the Republicans produce a majority in support, and that was a slim one.

### Not even a dent

Hundreds of thousands of needy Californians, young and old alike, who look to the state's Medi-Cal program for health care, are the latest victims of the Reagan Administration's economy drive.

Benefits under the Medi-Cal program have been drastically slashed. The original intention of moving the state's needy into the "mainstream" of medical care apparently has been dropped.

Ultimate effect of the Reagan Administration's action is to retreat to the outworn "poorhouse" type of medical care for the state's many low income families, dependent youngsters, and other beneficiaries of the state's welfare programs.

Widespread protest greeted the Administration's announcement of its intention to slash the program as well as the actual cuts when they were made. But protest, however widespread and emphatic, seemed to make not even a tiny dent on the governor. —Health & Welfare Report.

### Seldom

Lost opportunities seldom find their way back to home base.—Sacramento Valley Union Labor Bulletin.



# Youths in CLC program will be given Carpenter apprenticeship opportunities

Continued from page 1

described employment prospects for them as "fairly good at the present time."

## FIRST OF KIND

This is the first agreement of its kind between the Bay Counties Carpenters Apprenticeship and Training Program and a Neighborhood Youth Corps program.

However, a similar arrangement with the U.S. Bureau of Indian Affairs has been in successful operation for some time, Cherry said, adding that a considerable number of well-qualified apprentice Carpenters has been obtained.

Gaines said the agreement had been worked out by Robert Hefley, assistant director of the Central Labor Council's program, who is a veteran member of Oakland Carpenters Local 36 and has a long background in construction work and job training.

The agreement marks another in a growing list of "firsts" for the Central Labor Council's Work Experience and Training Program, Gaines said.

• The Alameda County Central Labor Council in 1965 became

the first local labor organization in the nation to sponsor an anti-poverty program under the U.S. Office of Economic Opportunity.

• The program was later switched to the Labor Department's Neighborhood Youth Corps and made history again this April when it became the nation's first Evaluation and Developmental Program approved under the NYC.

Under the program, high school dropouts who have never held regular jobs first gain work experience, then receive training in skills in demand in the local labor market and, finally, are placed in permanent employment by professional specialists employed by the program.

• A third "first" was chalked up by the program Sept. 1 when it was announced that 112 youths would be selected from it for pre-apprentice training as Operating Engineers under a unique new Labor Department project at the Marine Cooks and Stewards Training School near Santa Rosa.

## COOPERATION HAILED

Gaines reported that the latest agreement climaxes more than

two years of cooperation by Carpenters Local 36 with the various Central Labor Council-sponsored youth training programs.

## CARPENTER INSTRUCTORS

Business Representatives Gunnar (Benny) Benonys and Al Thoman have both worked closely with the program. A large number of the program's instructors and work experience foremen are members of Local 36 and other Carpenters' locals.

Benonys also assisted in the latest agreement as secretary of the Bay Counties Carpentry Joint Apprenticeship Committee.

## Cesar Chavez to speak at benefit dinner Sunday

Cesar Chavez, director of the AFLCIO United Farm Workers Organizing Committee, will be guest speaker at a Mexican dinner sponsored by Alameda and Contra Costa County unions to raise funds for UFWOC from 1-5 p.m. Sunday at Carpenters Hall, 3780 Alhambra Ave., Martinez.

Tickets at \$2 for adults and \$1 for children will be on sale at the door.

## AFLCIO's Meany pays tribute to Henry J. Kaiser

In the passing of Henry J. Kaiser, labor has "lost a close and cherished friend" and all of America "a dedicated humanitarian," AFLCIO President George Meany said in a message of sympathy to the family.

(The industrial empire which Kaiser founded is based in Oakland).

Kaiser was a "builder whose greatest monuments will be the hospitals and medical centers that bear his name, and the people" who have benefited, the message continued.

Meany recalled that Kaiser won the AFLCIO Community Services award in 1965 "for his great concern with the welfare of people" and his belief that America "first is a nation of people and second a nation of brick and mortar."

Kaiser won fame for his ship-building performance in World War II and later built an empire in steel, cement, aluminum, homes and resorts. He produced the Kaiser-Frazer auto and the Henry J, but gave them up for the familiar Jeep.

His interest in health led to development of the Kaiser Foundation and its medical care program. The latter includes self-sustaining hospitals and medical centers where care is provided by independent partnerships of doctors under a prepaid health plan. More than 1.25 million members and others in California, Oregon, Washington and Hawaii are members of the plan.

In earlier days Kaiser built Boulder Dam as an "open shop" project but went union shop at Grand Coulee Dam. He found from experience, his lawyer explained, that "the more expensive job was the open shop job." —AFLCIO News.

## Returning veterans

President Johnson has called for a nationwide effort to give Vietnam veterans returning to civilian life the greatest possible help in finding jobs.

## Age discrimination

Testifying before a House subcommittee, Secretary of Labor H. Willard Wirtz said applicants over 55 are barred from half of all private job openings.

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## Unity urged by assistant to Dr. King

Continued from page 1

Labor Council, the economic demands of Negroes for better jobs and housing became louder, and then the black nationalists raised their divisive cries.

## CLEVELAND EPISODE

The Rev. Mr. Young said Dr. King's SCLC went into Cleveland because it was asked to do so by ministers there.

They encountered black nationalists who made inflammatory statements until they sat down at a conference with Dr. King and his aides.

There, the Rev. Mr. Young said, the black nationalists admitted that what Negroes really need is leadership.

He added that the outcome was participation by 500 in a voter registration drive.

The challenge facing Dr. King's conference is to give the kind of leadership to Negroes they need, the Rev. Mr. Young told the Labor Council.

"The job of organizing the unorganized is really the job of organizing the unemployed," the Rev. Mr. Young said.

The struggle of the "haves" and the "have nots" has worldwide implications, and the problems of automation, recurring depressions and fairer distribution of wealth and power in the United States have never been solved, the Rev. Mr. Young concluded.

Labor Council President Russell Crowell added:

"Those who would destroy the civil rights movement are exactly the same people who would destroy the labor movement."

Crowell drew a parallel:

The legal right to organize won by labor means little unless unions are strong enough to exert economic power.

By the same token, he said, the civil rights movement is now realizing that rights don't mean a great deal unless people have money to enjoy them.

## Katz resigns from Newspaper Committee

Paul Katz has resigned as a member of the Newspaper Advisory Committee of the Central Labor Council.

Nominations will be held at the Sept. 18 meeting and the election to fill the vacancy the following week.

## Film to be shown to Labor Council

"The Inheritance," a dramatic history of the American labor movement produced by the Amalgamated Clothing Workers, AFLCIO, will be shown following next week's Central Labor Council meeting.

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